

## **Oxford UCU Branch Motion**

**Passed at Branch General Meeting on 11<sup>th</sup> February 2025**

### **Solidarity with UCU branches defending jobs, education, and research in higher education**

Oxford UCU notes the high levels of proposed cuts and compulsory redundancies being imposed by employers across the UK HE sector. Recent developments include:

**Brunel University London:** 214 proposed redundancies

**Canterbury Christ Church University:** Proposed cuts of 400 FTE

**Cardiff University:** proposed cuts of 400 academic roles

**Coventry University:** Proposed cuts of 300 staff (some to be moved to a subsidiary with worse terms and conditions)

**Durham University:** Proposed cuts of 200 jobs

**UEA:** one in six staff at risk of redundancy

**Newcastle University:** Proposed cuts of £35m

**University of Northampton:** Proposed cuts of £13m

**University of Sunderland:** Staff at risk of losing their jobs have been told they cannot tell colleagues they are at risk of compulsory redundancy

**University of Sheffield International College:** 36 staff at risk of redundancy

Oxford UCU reiterates its solidarity with branches forced to take industrial action to defend jobs, working conditions, and the quality of teaching and research in UK higher education.

Oxford UCU resolves to send messages of solidarity and donations of £500 to the hardship funds of the following branches which currently have a legal mandate for industrial action or are balloting to gain one:

Brunel UCU

Cardiff UCU

Dundee UCU

Durham UCU

Kent UCU

Newcastle UCU

Sheffield Hallam UCU

UEA UCU

USIC UCU