

## **Oxford UCU Branch Motion**

**Passed at Branch Extraordinary General Meeting on 22<sup>nd</sup> October 2024**

### **Support for legal costs for Rebecca Abrams and Alice Jolly**

#### **Oxford UCU notes:**

1. Oxford Continuing Education tutors Rebecca Abrams and Alice Jolly won their claim for employee status at the Employment Tribunal in February 2024.
2. Since that date the university has cut their teaching hours and failed to offer them any compensation.
3. There will be a judicial mediation hearing on 8 November 2024 to settle the issue of compensation.

#### **Oxford UCU believes:**

1. That as trade unionists, we should support Abrams and Jolly at this hearing, since their case is relevant to many staff at Oxford and its colleges, and indeed to the issue of casualisation in higher education nation-wide.

#### **Oxford UCU resolves:**

1. To donate £3,600 from Oxford UCU's reserves to cover the legal costs of Abrams' and Jolly's upcoming judicial mediation on Nov 8.