

Oxford UCU Branch Motion to UCU Special HE Sector Conference

Passed at Branch Extraordinary General Meeting on 30th April 2024

Opposing Restrictions for Worker Migrants in the UK

Conference notes that:

1. On December 4, 2023, the Home Secretary announced an increase of the minimum salary for a Skilled Worker Visa up to £38,700 annual salary, an increase of the partner visa minimum income, not allowing social care workers to bring dependants, and a review of the Graduate Visa.

Conference believes that:

- a. The higher education sector depends on international migrant workers.
- b. Salary thresholds affect migrant workers.
- c. Restricting Visas for family members is a cruel measure.

Conference resolves:

- To call UK universities to rise salary thresholds for university workers so all posts are above the minimum visa threshold.
- To call the UK Government to maintain and improve the Graduate Visa.
- To call the UK Government to reinstate migrants' right to bring dependents and partners.
- That our Union campaigns for the repeal of these measures and restrictions.