

Oxford UCU Branch Motion

Passed at Branch Extraordinary General Meeting on 30th April 2024

Solidarity with Oxford Whistleblowers

Oxford UCU notes:

1. In June 2022, the University of Oxford failed to renew Ms Jolly's and Ms Abrams' contracts. They had been campaigning for better employment rights.
2. In February 2024, Ms Jolly and Ms Abrams won their claim for employee status at Employment Tribunal. A further hearing will decide if they have been targeted for whistleblowing.
3. Since then, Ms Jolly and Ms Abrams have had their hours cut again.

Oxford UCU believes:

1. Ms Jolly and Ms Abrams are being targeted for whistleblowing.
2. That many staff at Oxford and its Colleges are engaged on contracts which deny their status as employees.

Oxford UCU resolves:

1. To demand the University of Oxford immediately restore Ms Jolly's and Ms Abrams' hours, including full backpay.
2. To launch a campaign for the University to recognise the employee status of staff currently engaged on repeated casual contracts.