

Calling for a Special Higher Education Sector Conference on the future of the Pay and Conditions dispute

Oxford UCU notes:

1. The current state of the Four Fights ('UCU Rising') dispute, with no further development announced since the ballot in November 2023.
2. The issues of pay inequalities, excessive workloads, casualisation, and pay degradation remain unresolved.
3. Without an active dispute on any of these issues, employers are increasing attacks on jobs and working conditions branch by branch.
4. The crisis in the Teachers' Pension Scheme (TPS).
5. That a number of post-92 universities have announced significant redundancies, including Oxford Brookes University.
6. As a union, we need to make collective decisions about the next steps of the dispute.

Oxford UCU resolves to:

1. Support post-92 branches in their fight against redundancies.
2. Call on the Higher Education Committee (HEC) to trigger a UK-wide dispute over TPS at the Joint Negotiating Committee for Higher Education Staff (JNCHES) and to support post-92 branches.
3. Call for a Special Higher Education Sector Conference (SHESC) on the future of the Four Fights/JNCHES disputes and including a potential TPS dispute.
4. Call on HEC to commit publicly to implementing the decisions at that Conference in the first post-HEC communications.